

**Lake Oswego Branch Officers
2018-2019
Elected Officers**

President

Pat Squire (503) 730-7072

Program Vice President

Nancy Dunis (503) 516-8478

Membership Co-Vice Presidents

Catherine Rooth (813) 468-4223

Jeanne-Marie Pierrelouis

(202) 445-4976

Secretary

Diana Ricks (503) 858-7481

Finance Co-Vice Presidents

Mary Pat Silveira (615) 804-6253

Stephanie Wagner (503) 803-7708

Appointed Officers

AAUW Funds

Susan Shea

Communications/Governance

Jane Taft

Hospitality

Donna Needham

Inter-Branch Council

Margaret Ricks

Interest Group Coordinator

Marty Maharg

Newsletter Editor

Kris Schultz & Cathy Croghan Alzner

Website Coordinator

Stephanie Carter

Public Information

Karen Rottink

Public Policy Coordinator

Robi Ingram-Rich

College Scholarship Coordinator

Carol Cooper



Oregon State Senator Rob Wagner

Saturday, December 8, 2018

9:30 a.m. — Social Time

10:00 a.m. — Program

Oswego Heritage House

"A" Avenue and 10th St., Lake Oswego

Senator Rob Wagner represents Oregon Senate District 19, which includes the Tualatin, Lake Oswego, West Linn, Rivergrove, Durham, and Southwest Portland. Senator Wagner was appointed to the Oregon State Senate in January 2018 and retained his seat following the recent November 2018 election. Wagner served on the [Senate Committee on Judiciary](#) and on the [Senate Committee on Human Services](#). Passionate about the future of Oregon, Wagner works to provide adequate school funding, workforce training, and protection for vulnerable community members, especially children and seniors.

Squire's Scribblings

Pat Squire, President



Photo by Esther Halvorson-Hill

I just came from a meeting of the fantastic Advocacy Group. These women, dedicated to our AAUW mission, are planning activities related to the Equal Pay Act and Title IX. The ten women at today's meeting (two new, and three others unable to attend) are intelligent, compassionate, and yes, passionate, about the issues facing women. Catharine Hojem, our host for the day, is working with Clackamas Community College (CCC) to discover where we can be of help to students. One way to assist is with mock job interviews with students and we will also provide Equal Pay information. Diana Ricks described the Start Smart/Work Smart program class she recently took, which is available on the AAUW national website free of charge at www.aauw.org. This program is something we can use at CCC and other locations to help young women learn how to get a job, negotiate for a good salary (equal pay!), and work smart.

One of the things we talked about was the power and talent of the women in the room. We have a banker, teachers, an IT

expert, administrators, psychologists and counselors. How about a brief summary of our skills and interests so our partners (such as CCC) can see where our expertise can best be used? The branch is working on a database of members, including interests and experience. Look for details about how you can contribute your information!

Another discussion was the result of the recent Department of Education announcement posted on the AAUW Washington Update. The Department just issued a plan that would undermine the critical civil rights protections of Title IX. The new rules, which have significant implications for students' civil rights, are in the 60-day "public comment" phase, and you may expect a postcard campaign at our branch meeting on December 8. You can read more about it at www.aauw.org

Our branch holiday campaign is in support of our scholarship at CCC. You all may have other things you support, such as Meals on Wheels, the Oregon Food Bank, Dress for Success and other great causes. But this year we decided that our scholarship is one of our most important ways to advance equity for women and girls. You may donate by attending the holiday gala fundraiser for a \$20 donation (see details on page 7), by writing a check for any amount and sending it to P.O. Box 416, Marylhurst, OR 97036, or by going on the AAUWLO website <http://lakeoswego-or.aauw.net>, going to the donate page and pressing the donate button and adding your information. We appreciate your support!

Enjoy the holiday season, your AAUW activities, your family and friends, and know that you are valued members. Thanks for your volunteerism, friendship and support. Happy Holidays!

AAUW FUNDS

Susan Shea

At this time of year of giving, please consider a donation to one of the AAUW Funds which provide support for AAUW charitable programs. Each fund promotes equity for women and girls. There are over 20 options but some of the most popular ones are:

AAUW Funds General Foundation

Support – The best way to give general support and the money is allocated where it is needed most.

Public Policy Fund – Advocates for policies and laws that are fair to women.

Legal Advocacy Fund – Supports legal rights for those facing discrimination.

Eleanor Roosevelt Fund – Supports AAUW research studies of issues important to women.

Other Funds – are found at aauw.org

Donations are tax-deductible. They can be made easily by credit card at aauw.org by clicking on the DONATE square at the top of the Home Page or by check completing the Donation Form included in this newsletter and mailing to our local branch.



Analysis: What the 2018 Midterm Results Mean for Women

November 13, 2018



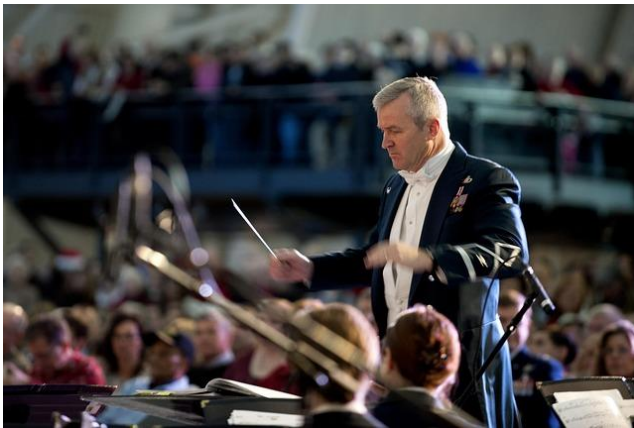
Credit: Photo by Josh Johnson on Unsplash

The midterm elections ushered in changes at all levels of government: Democrats [took control](#) of the U.S. House of Representatives, and Republicans will likely [increase their ranks](#) in the U.S. Senate. At the state level, Democrats flipped [seven state legislative chambers](#) and picked up at least [seven of 26](#) previously Republican controlled gubernatorial seats.

But the dominant story of this election is the power of women. So far, polling suggests over [52 percent of voters](#) in this election were female, matching their previous turnout record in the 2010 midterms. And not only did a record number of women [run for office](#), a record number of those women will now [serve](#), even as we await more election results. Beating the former high of 112 women set by the current Congress, at least [102 women](#) will be sworn into the U.S. House of Representatives and at least [23 women](#) will serve in the U.S. Senate. Additionally, at least [nine women](#) will lead their states as governors.

<https://www.aauw.org/2018/11/13/>

DID YOU KNOW???



Did you know that our own AAUW LO member, **Sharon Hawley**, plays in the Lake Oswego Millennium Concert Band (LOMCB). This band is a proud recipient of the Sudler Silver Scroll Award. This international award administered by the John Philip Sousa Foundation recognizes community concert bands of outstanding musical excellence.

The LOMCB is comprised of adult volunteers who love to play band music. For future concerts, check their website. lakeoswegoband.org

In case you haven't seen member **Eleanor Kurtus** around for a while, she has been very busy as the President of the Mt. Park Homeowner's Association. Mt. Park, nearly 50 years old, is a planned residential community at the west end of Lake Oswego, and is home to 8500 residents, a number of whom are AAUW members. Another connection is Chip Kyle, secretary/treasurer of MPHOA, and spouse of branch member **Cackie Kyle**.

BOOK BLURB

At the previous Board meeting, members thought it would be valuable to share book titles that relate to AAUW's mission. Nancy Dunis suggested Vanessa Grigoriadis's *Blurred Lines: Rethinking Sex, Power, and Consent on Campus*. Dunis's interest was piqued while listening to an NPR interview with the author.



Grigoriadis describes "the most crucial social change on campus in a generation," sex and power. She captures the nature of the twenty-first century sexual revolution and the college students who are in the frontlines "without shying away from its complexity."

"Eschewing any political agenda, Grigoriadis travels to schools large and small, embedding in their social whirl and talking candidly with dozens of students, as well as to administrators, parents, and researchers." <https://www.amazon.com/Blurred-Lines-Rethinking-Consent-Campus>

If you have a book to share that is relevant to the mission of AAUW, please feel free to share with your newsletter co-editors

Start Smart and Work Smart

Diana Ricks

Start Smart and Work Smart are workshops AAUW National developed to help women successfully negotiate salary, promotions, and benefits, whether they are first time applicants, current workers, or returnees to the work force. While trained AAUW facilitators conduct the workshops, hosts include community organizations, educational institutions, and in some cases, municipalities and state governments who can offer workshops to an even wider audience.

During the two-hour workshop, attendees gain confidence in negotiation style through facilitated discussion and role-play as they navigate through the following components:

- Defining Gender Pay Gap and recognizing its impact, including long term consequences
- Identifying and articulating one's personal value as it relates to specific jobs and transferable skills
- Developing persuasive responses and negotiation strategies including how to get a raise or promotion and, importantly, when to walk away
- Conducting objective market research to establish a realistic target salary and benefits

Role-play is an especially important component of the workshops. With the goal of becoming a strong negotiator, participants try out their strategies, evaluate what works, and assess how to improve.

Workshops close with a review of the key lessons, sharing responses to two reflective

questions, and describing the next steps for the participants.

AAUW's research on the gender pay gap shows that, [one year out of college](#), women already are paid significantly less than men. Women who work full time take home [80 cents](#) for every dollar a full-time male worker is paid. It is well-known that "Women who negotiate increase their potential to earn higher salaries and better benefits packages. By negotiating fair and equitable salaries, you'll be better able to pay off loans, buy the things you want and need, and even save for retirement."

<https://salary.aauw.org/work-smart/>

Women who attended these workshops should leave with the tools necessary to make the job interview work for them and result in an equitable salary and benefits package.

In 2017, the state with the largest gap was Louisiana, which had a gender pay ratio of 69%; the state with the smallest gap was California, with a gender pay ratio of 89%. <https://www.aauw.org/research/the-simple-truth-about-the-gender-pay-gap/>

"This workshop has changed who I am as a person. Although I have yet to start my journey of the job search, I feel more in control of my future. This workshop has given me invaluable skills that I will no doubt be thankful for in the years to come. Confidence is irreplaceable."
AAUW Start Smart participant

AAUW Profile of Cynthia Sloan

JoAnn Siebe



Cynthia and friend Simon

World traveler Cynthia Sloan's resourcefulness and resilience has been quite beneficial as well as her, admittedly, "dark sense of humor" during some of her "travel adventures." Three trips to Barcelona included contracting the flu, having appendicitis, and contracting Giardiasis. When in France she left a group tour only to encounter broken equipment and a seven-day delay in getting a return flight home.

When not traveling, Sloan is an associate professor in the World Languages and Literatures Department at Portland State University. In addition to teaching Spanish language and literature, she teaches Portuguese language and Brazilian culture and civilization. Her favorite class is her graduate seminar in literary theory.

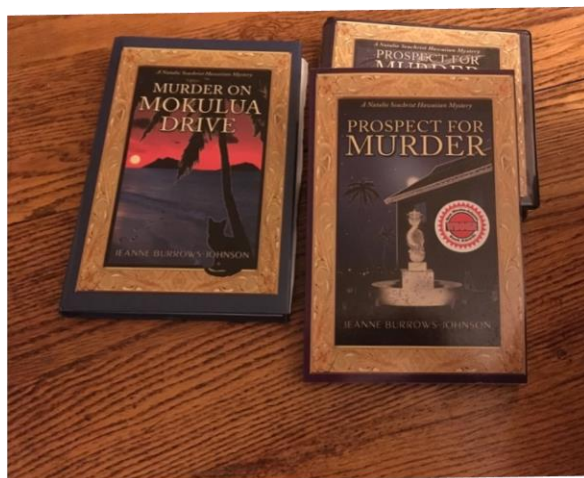
Sloan earned her B.A. at St. Louis University and her MA at Penn State after which she took a break from academia to work in retail. During her lunch breaks she wrote a Portuguese textbook while in the evening she taught Portuguese at St. Thomas University. Returning to academia, Cynthia earned her PhD in 1986 at Vanderbilt University.

Scholarship Fund Book Raffle

The October Murder by the Book interest group had the pleasure of hosting Jeanne Burrows-Johnson. She is the author of the Natalie Seachrist mystery series set in Hawaii.

When she heard about the branch's mission, she generously contributed a set of her books for fund-raising.

At the January meeting, *Prospect for Murder* (available in paperback and audio) and *Murder on Mokulua Drive* (available in hardcover) will be raffled off, with proceeds going to the Scholarship Fund.



AAUW LAKE OSWEGO WINTER FUNDRAISER
HOLIDAY GALA

SUNDAY, DECEMBER 16, 3:30-6:30pm

HOSTED BY STEPHANIE AND RICK WAGNER

14494 UPLANDS DRIVE, LAKE OSWEGO

Spouses and Friends are welcome

Cost is \$20 per person to support local scholarship

Please pay in advance

RSVP by Wednesday, December 12



All donations support Clackamas Community College scholarships
and local community education.

Donations above \$20.00 are tax deductible. Even if you cannot attend, scholarship
donations are always welcome

Please send your checks made out to
LOAAUW Education and Scholarship Fund
to Holiday Gala, PO Box 416, Marylhurst, Oregon 97036

[Click here to donate online](#)

(The donate button is at the bottom of the page.)

Questions? Contact Susan Shea susashea@gmail.com

Interest Group Activities

Tuesday Books** **4th Tuesday at 11:00 a.m.**

****Note Tuesday Book Group does not meet in December**

For more information, contact Lynda Bigler,
(503) 522-6709, libigler@icloud.com.

Murder by the Book **2nd Wednesday at 12:00 p.m.**

Date: December 12
Book: *The Cuckoo's Calling* by Robert Galbraith
Leader: Jane Taft
Location: 4949 Meadows Rd., Suite 200,
Lake Oswego

For more information, contact Jane Taft,
(503) 709-3185, taft.jane@gmail.com or
Stephanie Carter (971)285-5882
secarter1@gmail.com.

Interpretive Books **3rd Thursday at 9:30 a.m.**

Date: December 20
Book: *The Gentle Art of Swedish Death Cleaning* by Margareta Magnusson
Leader: Susan Hornung
Hostesses: Connie Irwin

For more information, contact Ann Keddie,
rlkavk50@centurytel.net or Linda Watkins,
(503) 694-2334,
l.and.m.watkins@gmail.com.

Thursday Evening Books** **4th Thursday at 7:00 p.m.**

****Note Thursday Evening Book Group does not meet in December**

For more information, contact
Suzanne Kaveckis, (503) 678-1641,
smkaveckis@icloud.com

Friday Books*** **4th Friday at 10:00 a.m.**

*****Note Friday Book Group does not meet in December**

For more information, contact Joan Waldron,
(503) 746-3995, spirit.waldron@gmail.com.

Non-Fiction Books **2nd Monday at 10:00 a.m.**

Date: December 10
Book: *The Lemon Tree: An Arab, A Jew, and the Heart of the Middle East*
By Sandy Tolan
Leader: Jeanne-Marie Pierrelouis

Location: Cortona Room at Nicoletta's Table.
For more information, contact Mary Pat Silveira at mpsilveira@usa.net or
(503) 344-4947.

Laffalot Bridge
2nd Monday at 1:00 p.m.

Date: December 10

Location: Home of Bettirae Willis

A fellowship group who play for fun and score using the Chicago method. This group is accepting new members. If you would like to join, be added to the substitute list, or for more information, contact Bettirae Willis, (503) 891-6232 (cell), bewillis@easystreet.net

Lunch Bunch
3rd Tuesday at 11:30 a.m.

Date: December 18

Location: Five Spices restaurant in Lake View Village at 315 1st Street #201, Lake Oswego.

Lunch Bunch is an informal gathering of LOAAUW branch members to chat and experience enjoyable restaurants in the area. Reservations are required. If you are interested in joining us, please contact Diana Ricks at dmricks472@gmail.com or (503)858.7481 or (503) 636-1222.

Exploring Our Northwest
 Date Varies

Date/Time : December 7 at 10 :45 a.m.

Location : 1811 Barnes Circle, West Linn Or

Event details : Visit to Pittock Mansion

Cost : \$12.00 adults, \$11.00 seniors

Questions : contact Sue Kingzett

(503)656.5970 or (503)706.8184

Portland Center Stage
 Date and Time Vary

Season ticket holders for the Portland Center Stage's Thursday matinees will enjoy a year of musicals, dramas, and comedies.

a year of musicals, dramas and comedies. For more information, contact Betty Barber at (503) 675-0594 or barberbc@yahoo.com.

Advocacy Interest Group
 Date Varies

Date: December 14 at 1:00 p.m

Location: Home of Stephanie Wagner
 14494 Uplands Dr., Lake Oswego

Newly formed in 2018, this group is currently working on a program to share information about Oregon's Equal Pay Law and Title IX. For more information, contact Jeanne Lemieux at jeanne.e.lemieux@gmail.com or (503) 816.7488

Is there a special interest group that you don't see among the ones listed but would like to suggest? If so, please contact Marty Maharg at martymaharg@hotmail.com

DECEMBER 2018

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1 Delightful Dining
2	3 	4 Board Meeting	5	6	7 Exploring Our Northwest	8 Branch Meeting
9	10 Non-Fiction Books Laffalot Bridge	11	12 Murder by the Book	13	14 Advocacy Group	15
16 Holiday Gala Fundraiser	17	18 Lunch Bunch	19	20 Interpretive Books	21	22
23	24	25 	26 	27	28	29
30	31 					

January 2019

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4	5
6	7	8 Board Meeting	9 Murder by the Book	10	11 Advocacy Group	12 Branch Meeting
13	14 Non-Fiction Books Laffalot Bridge	15	16	17 Interpretive Books	18	19
20	21	22 Tuesday Books	23	24 Thursday Evening Books	25 Friday Books	26
27	28	29	30	31 		

LO AAUW FUNDS DONATION FORM

National AAUW has a family of over 20 funds that promote AAUW's mission. While all of the funds appear on the donation page of their website, several of the larger funds are listed below. A donor designates which fund she wants at the time of her donation. National prefers donations to the General Foundation Support (#9110) which allows allocation to where funds are most needed but, of course, all donations are most welcome. All donations are tax-deductible.

DONATING BY CREDIT CARD

1. Go to AAUW.org and sign-in
2. Click on "DONATE" square on top of the Home Page
3. Complete the Donation Page on the website – Nothing further needs to be done

DONATING BY CHECK

NAME

ADDRESS

CITY/STATE/ZIP

\$_____ Donation Amount – Write
check to AAUW FUNDS

Giving unrestricted gifts to AAUW FUNDS
(#9110) provides support where needed most
but you can choose a specific fund:

- () #9110 General Foundation Support –
Allocated where most needed
() #9170 Eleanor Roosevelt Fund – Supports
AAUW research studies
() #4337 Public Policy Fund – Supports
advocacy for laws fair to women

- () #3999 Legal Advocacy Fund- Supports
legal rights for those facing discrimination
() Please see National Website for additional
funds – there are over 20 Funds

Gifts of \$100-\$174 confer membership in the
Oregon Century Club
Gifts of \$175 and above confer membership in
the Oregon Century Club Plus

Gifts of \$25 or more may be designated to honor
a friend or loved one.

This gift is a memorial (deceased) to

This gift is a tribute (living) to

Acknowledgement should be sent to:
Name

Address

**Please send this form and check to LO
AAUW, PO Box 416, Marylhurst, Oregon
97036**